



**The Oaks
Specialist
College**

Skills for Independence & Employability

Making sure you are safe

January 2023

Learner Safeguarding Policy

You need to tell someone you trust at College if you are worried about abuse and neglect.

What is Safeguarding?

Safeguarding is how the College helps to keep you safe from harm.

What is abuse and neglect?



Abuse and neglect is always bad. There are different kinds of abuse:



Physical abuse - hitting, kicking, burning, giving you the wrong medication, or medication you don't need.



Neglect - not getting the help, food, or care you need.



Financial abuse - other people stealing money or things you own, not letting you have money, or telling you what to spend it on.



Domestic abuse is any form of abuse from anyone that you live with.



Sexual abuse - unwanted sexual contact such as touching or kissing, taking or sending sexual pictures (sexting).



Psychological/Emotional abuse - shouting, threats, cyber bullying.



Modern Slavery - working without being paid or not being paid enough and can include other types of abuse too.

Abuse or neglect can happen 1 at a time or more.

You can be abused by someone you know or someone working with you, or a stranger.

Abuse can happen in your own home, a care home, educational setting, health setting or in a public place.

What will happen if we are worried about you?



A member of staff will talk to you to ask what has happened.



A member of staff will look into what has happened and make a plan with you to help keep you safe.

What will we do to help you?



Listen to you in your own time.



Help you to make choices and your own decisions.



Keep you involved and tell you what will happen next.



Keep working with you to make sure you feel and are kept safe.

What we want to happen for you



The abuse or neglect to stop or be avoided.



For you be safe or feel better.



For you to decide what happens next to keep you safe.



For you to know how to ask for help.



Support from the police if there has been a crime.

Support for you



If you need help, it could be someone in your family or friend or advocate.

An advocate is someone who helps you to say what you think and what you want.

We have people at College who can help you.



Ros Leach



Gordon Tillman



John Spavins



Nikki Twiner



Lynsey Ritchie



Charlotte Thomas