



**The Oaks
Specialist
College**

Skills for Independence & Employability

Anti-Bullying Policy for Learners



January 2023

Introduction

It is important that all learners feel safe when they are at College. Staff work hard to make sure this happens.



Bullying is not allowed to happen at The Oaks.



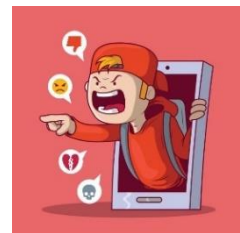
If it does happen, you should talk to a member of staff so it can be sorted out quickly.

What is bullying?



Bullying makes people sad.

It can happen **anywhere** – at college, at home or online.



Bullying can be:



What should you do if you feel you are being bullied?

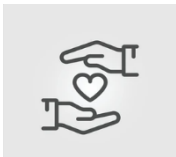


If you think you are being bullied, you should talk to a member of staff.



A teacher or tutor will talk to you and the other learners involved.

What next?



make the learner feel safe and be safe.



stop the bullying



make clear to all learners that bullying is unacceptable

**BE
KIND**

help learners to be kind and choose not to bully.

